*Farm Name* - Total Compensation Statement

Prepared specifically for: *Joe Farmworker – 3 year team member*

***Farm Name* takes great pride in providing you with this summary of your total compensation. It illustrates the value of your wages and benefits, and demonstrates our commitment to you as an important farm team member.**

|  |
| --- |
| **Wages-** This represents your total annualized wages, including paid vacation and 3 paid farm Holidays. |
| **Benefits-** This figure represents farm contributions to your health care and dental plans. |
| **Bonuses-** Total bonuses paid to you for work performance and product quality. |
| **Government Benefits-** The farm contributes money, on your behalf, to several federal programs including Social Security, Medicare, and Workers Comp. |
| **Technology-** This represents the value of your farm issued cell phone and use of the farm internet, computer and printer. |
| **Farm Perks-** This represents an approximate value of your personal use of farm vehicles and farm produce shared with you throughout the year. |